

Spike Island

CODE OF CONDUCT

Please read and follow our Code of Conduct to help us ensure that Spike Island is a safe and respectful environment for everyone, both on- and offline.

BE OPEN-MINDED

Contribute with an open mind, respect different views, and recognise that other people may be dealing with challenges that are not always visible.

MIND YOUR LANGUAGE

Be aware of the impact your language may have upon others.

DON'T DISCRIMINATE

Discrimination on the basis of race, gender, sexuality, religion, class, age or dis/ability is wrong and we will challenge it.

CONSIDER YOUR PRIVILEGE

Structural inequality means that other people's experiences may differ from your own. Consider how this affects others and be conscious of the benefits and advantages you may have because of your gender, race, religion, age, sexual orientation, health, education, mental or physical ability, and/or socioeconomic background.

ADDRESS OTHERS CAREFULLY

Avoid making assumptions about other people's pronouns. Pronouns, like personal names, are integral to a person's identity. Always ask others how they would like to be addressed if you are unsure.

BE KIND

Be kind, compassionate and respectful to yourself and others.

LISTEN AND SUPPORT

Try to listen, understand and encourage others to take part.

RESPECT PERSONAL BOUNDARIES

Respect personal boundaries and don't assume that others have the same boundaries as you.

SEEK CONSENT TO FILM OR PHOTOGRAPH

Ask for consent to film, photograph or record others, and respect people's right to refuse. Occasionally we photograph and film during events for our archive and we will always let you know when this is happening so that you can opt-out.

REPORT INAPPROPRIATE BEHAVIOUR

Support your peers if you witness any inappropriate behaviour or language being directed towards them, and please always make Spike Island staff aware if this happens.