

Spike Island

PERSON SPECIFICATION

Senior AV Technician

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> First Aid at Work training completion, or a willingness to undertake this. 	<ul style="list-style-type: none"> PASMA (or equivalent) training completion including Working at Height, Access Towers for Users. ITSSAR or IPAF (MEWP) training completion, including working with scissor lifts.
Knowledge	<ul style="list-style-type: none"> High level of knowledge of audio visual equipment for exhibitions, including its operation and installation within a creative environment. Active interest in developments in audio visual technology, multimedia equipment and systems, and changing industry practices. Knowledge of statutory health and safety regulations. 	<ul style="list-style-type: none"> A good working knowledge of post-production software, including Premiere Pro CC and Da Vinci Resolve, as well as media encoding software, tools and utilities. A solid understanding of digital video production and post-production workflows and related industry standards. A working knowledge of professional media players including: BrightSign and the BrightAuthor application; show control software such as Dataton Watchout; media playback on standalone computers using a variety of software such as VLC, QuickTime; and breakout hardware, including MOTU. An active interest in and knowledge of contemporary art and the wider arts and culture sector.
Experience	<ul style="list-style-type: none"> Proven track record of working in an arts venue or equivalent experience, along with a high level of knowledge of audio visual equipment for exhibitions, including its operation and installation within a creative environment. Proven professional experience of operating the leading brands of AV equipment, including video projectors, sound systems, media playback, media converters and cabling. 	<ul style="list-style-type: none"> Experience of working with web-based project management applications including Trello and Slack; customer relationship management (CRM) applications, such as Capsule; and rental management software, especially Current RMS.

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Spike Island Artspace Limited
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and Wales no. 2624621
VAT no. 650 5760 40

	<ul style="list-style-type: none"> • Experience of cabling, equipment fitting and installation for gallery spaces to a high level of competence. • Live experience in operating sound, audio visual and recording equipment for events and presentations. • Experience in technical maintenance of equipment including appropriate fault-finding. 	
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	Essential	Desirable
Skills	<ul style="list-style-type: none"> • A high level of competence with office software and systems, including Microsoft Outlook, Word and Excel, and an ability to learn new IT practices and processes as required. • An eagerness to learn and gain additional skills around developing technologies. • Comfortable with working in a team and maintaining a can-do attitude, even under challenging circumstances. • The ability to work to strict deadlines for the completion and delivery of audio visual hire, installation and related services. • Good interpersonal and organisational skills. • The ability to communicate effectively with artists of international status, as well as external clients, including galleries, museums and venues. • Ability to work at height and willingness to undertake professional training in powered access equipment, including scissor lifts and scaffolding towers. 	
Circumstances	<ul style="list-style-type: none"> • Clean UK driving license and willing to travel. 	<ul style="list-style-type: none"> • Willing to use personal car for business travel, if necessary.

Terms and Conditions of Appointment

Job duties and description:

The job description is a guide to the targets that the Senior AV Technician is expected to achieve. They may be changed from time to time by agreement to meet changing circumstances.

Normal hours of work:

21 hours per week.
Wed-Fri, 9am–5pm (working days and hours may vary according to the needs of the business, and working days may be negotiated)

Salary:	£20,572 p.a. pro rata (£12,343)
Term:	Fixed Term 12 month contract, with the possibility of extension.
Pension:	On completion of three month's service, you would be eligible for auto enrolment in to Spike Island's workplace pension scheme.
Annual leave:	In addition to bank/public holidays, employees are entitled to four weeks annual leave on full pay (pro rata).
Probationary period:	This post is subject to a probationary period of three months, during which the notice on either side is two weeks.
Notice period:	Upon completion of the probationary period, employment is subject to a two-month notice period.
Benefits:	Spike Island offers access to the following schemes: Cyclescheme Childcare Vouchers All such benefits apply during the course of your employment only.



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